

U.S. Embassy Tirana, Albania

Release of Liability, Waiver of Claims, and Assumption of Risk Agreement

All persons using the pool or pool area do so at their own risk and sole responsibility. U.S. Embassy Tirana (Post), the Department of State, United States Government (USG), and the American Embassy Recreation Association (AERA) assume absolutely no responsibility for any accident, injury, or death in connection with such use. As a condition of use of the pool, users agree to make no claim against the Post, the Department, the USG, or AERA for any loss of life, personal injury, or damage to/loss of personal property, except where such loss, injury, or damage can be clearly proved to have resulted from and been caused by the direct negligence of the Post, its agents or employees, in the operations, care or maintenance of the facility. At the time there is no pool attendant on duty, you assume full responsibility for the safe operation of the pool and for your welfare. Please note that, while the pool attendants are CPR-Certified, they are not certified as lifeguards.

General rules for use of the pool are as follows:

1. Every person within the pool area must obey the instructions of the designated responsible persons (pool attendants) or face dismissal from the pool area, either temporarily or permanently depending on the circumstances of the infraction(s).
2. No person shall fraternize with or otherwise distract the designated responsible person (pool attendants) from performing the task of pool surveillance and rule enforcement.
3. Children under 17 may not be in the pool area unless the designated responsible person (pool attendant) is on duty **and** the children are accompanied by a parent or authorized care giver.
4. No running, pushing, shoving, dunking, or other horseplay is permitted in the pool area.
5. No diving is permitted.
6. No one who has symptoms consistent with COVID-19, has a fever, or has symptoms consistent with gastrointestinal illnesses should come to the pool area.
7. No one under the influence of drugs or alcohol is allowed in the pool area.
8. Alcohol is not permitted inside the pool fence.
9. Only pool-related activities shall take place within the pool fence.
10. Smoking is prohibited anywhere in the pool area, including at the bar, to include within six feet of the outside entrance to the pool house.

11. Glass containers are not permitted within the pool fence.
12. Flotation devices such as rafts and toys should not exceed two feet in length, both for general safety reasons and for pool attendant visibility.
13. No metal or sharp objects are allowed in the pool.
14. Ring floats, noodles, floating/swim vests and jackets, training kickboards, and arm bands are allowed.
15. Patrons should not leave inflatables or other toys in the pool after usage.
16. Patrons are responsible for cleaning up after themselves and their children.
17. Apart from certified service animals, pets are not permitted anywhere in the pool facility.
18. Patrons must shower before entering the swimming pool.
19. Individuals must wear appropriate swimwear (made from lycra, spandex, nylon, or neoprene and designed for swimming) in the pool area, ensuring modest coverage.
20. All infants/toddlers who require a diaper should only use the wading pool and must wear swimmer diapers and proper swimwear. Children should be closely supervised by a parent or caregiver to ensure the diaper is changed frequently so as to not contaminate the water.
21. Due to COVID circumstances, only fully vaccinated LE staff and TIS educational staff may have pool membership; they may not bring immediate family members or other outside guests to the Ridge pool.
22. USDH's may invite a fully vaccinated outside guest to the pool, but should accompany that guest the entire time at the pool (visiting family members are exempt from the escort rule but should be fully vaccinated).
23. Non-compliance with these rules may result in the loss of pool privileges and access for the remainder of the summer. Membership fees will not be refunded.
24. If you are interested in hosting a private event at the pool (permissible from 1800 – 2100), you must apply to AERA at least four business days in advance of the proposed event. You will be required to pay for additional pool attendants to staff your event and for the rental of the pool house. You are responsible for cleaning after the event and restoring it to its steady state for public use. (Note: All parties and other events must also

be approved by the Front Office and reviewed by the POSHO to determine if they meet requirements for designated responsible persons [pool attendants]. End note.)

Access Requirements for Embassy Tirana Personnel and Family members and Guests

- Persons who are 18 years and older must sign a general waiver form.
- Children 16 and under may only be in the pool when a pool attendant is present **and** when a parent or other supervising adult is present. Parents must sign pool waivers for all children under the age of 18.

COVID-19 Considerations

COVID-19 is a highly contagious disease. In signing this pool waiver, I understand that I must be fully vaccinated to use the pool. I voluntarily assume the risk of exposure to myself and my family members to the disease while in this commonly used space. I agree to enforce the Embassy's mandatory COVID-19 mitigation measure of social distancing (minimum two meters/six feet) by:

- Not entering the pool area if the ceiling of 30 people is already present.
- Not moving the chairs or other furniture items that have been deliberately spaced to achieve social distancing.
- Monitoring my temperature and not visiting the pool if I have a fever or otherwise feel unwell.
- Washing my hands each time I enter the pool area and showering before entering the pool.
- Not sharing swimming accessories, or other items with individuals outside of my immediate family.

Discipline Policy

For the safety of all concerned, it is imperative pool users respect the authority and instructions of the pool attendants. Pool attendants have been trained to maintain professionalism at all times. Pool attendants are authorized and directed to use the following system to handle behavioral issues at the pool. The Front Office will be informed of major incidents or repeated offenses.

- **First offense:** Verbal admonishment, including a citation of the violated rule and a respectful request for corrected behavior. Incident will be reported to the AERA manager.

Child's Name / Age / Parent's Signature / Date